



A Union of Professionals
HCU Local 4671

Local 4671, Hillsboro Classified United

Gearing up for a Unified Season

Nov/Dec 2013

HCU News

School Board Meetings

We encourage our members to attend at least one School Board meeting this year. It's at these meetings that district policy is forged which directly impacts our work. The next few meetings are:

- December 17th, 2013 at the Admin Center
- January 14th, 2014 at the Admin Center

Bargaining Committee Update

The preplanning for the 2015 bargaining season is starting now. The Chair of the Bargaining Committee, Dean Pfender, is looking for members to join. If you don't feel that you have time to join the committee, the plan is to form small work groups that focus on a single issue. If you are passionate about something specific like sick leave, insurance benefits, compensation, or reclassifications please let the Chair know. (bargaining@hcu4671.org)

Committee Changes

Bob Sullivan has stepped down from the voting committee. This means there is now an opening on this committee. If you are interested in joining the Voting Committee please contact the Committee Chair. (1stvp@hcu4671.org)

Jeff Lewis has been appointed to the Political Action Committee.

Know Your Contract - Leave Requests

As winter is coming many of our members look to use leave without pay to allow them to miss work for special events. It is important to look at the Bargaining Contract since it grants you the benefit of leave time for specific life events. Page 34, of the Pink contract booklet, Article 21, is used by Human Resources to determine if they will approve your request. Many events like family illnesses, jury duty, and childbirth are already granted as a benefit. Events not listed in the contract are governed by the "Short-Term Leave Without Pay" language.

Requests will be sent to members supervisors and forwarded onto the Human Resources Director for a final decision. HR will look at your attendance history, the length of the leave, and regularity of the event when determining if they will approve the request. A specific reason for the leave must be included in the request and turned into the HR department two weeks prior to the event.

It is very important to look at the contract to see whether you fit the requirements of the specific leave that you desire. Knowing what is covered will help you fill out the request correctly the first time.



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Upcoming Events

General Membership Meeting

January 22nd, 2014 @ 6pm
Location - TBD

Useful Websites

HCU Website
<http://hcu4671.org>

AFT Benefits Site
<http://www.aft.org/benefits>

Exec Board E-Mail

Eric Weyrauch
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Devin Hunter
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Sue Miller
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Sandy Kennemer
Membership@hcu4671.org

Political Action -
Vacant

Bethany Schaffner
Treasurer@hcu4671.org

Char Schuster
Secretary@hcu4671.org