



A Union of Professionals

# Hillsboro Classified United Local 4671

Let's get ready to bargain! November 2014

*HCU News* *See the HCU Website for more Events!*

## Additions to the Executive Board

The Executive Board is almost full now that Chris, Iris, and Leslie have accepted positions. Please welcome:

- Char Schuster - 1st VP
- Chris Collings - 2nd VP
- Leslie Hatcher - VP of Communications
- Iris Chapman - Secretary

If you are interested in serving as VP of Political Action until officer elections in April of 2015, please contact Devin Hunter at [President@hcu4671.org](mailto:President@hcu4671.org).

### Upcoming Bargaining Meeting November 19 at the Hilhi Auditorium

At the September membership meeting, participants brainstormed important issues to pursue in bargaining. The Bargaining Team has organized those ideas into an initial plan, but your input is needed again.

This is your opportunity to guide the direction of the Bargaining Team. In order to attend, you will need to be a union member. If you are not currently a member, you can sign a membership form when you get there. This is one of the most important meetings you can attend all year and we hope to see you there!

### Dues Update

At AFT National Convention, the delegation voted to increase the percapita dues. This will change the amount that each person pays each month in union dues. The Executive Board has created a document which explains how dues are calculated and how much of your dues go to each organization.

There is a link to the PDF on the HCU website (<http://hcu4671.org>). It's one of the quick links on the right as well as the same page as the governing documents. Contact the HCU Office if you have questions.

### It's Your Website! <http://hcu4671.org>

Have you been to the HCU Website lately? You will find: Current Contract and 2013-15 Wages MOA, Dues Explanation, Sick Leave Donations, Calendar of Events, Newsletters, Meeting Minutes, Constitution and Bylaws, and more.

What else would you like to see on the Website? Contact Leslie Hatcher at [communications@hcu4671.org](mailto:communications@hcu4671.org).

### Know your contract! Article 14 - Reductions and Layoffs

When management decides to cut hours to a department, there are rules for how that can be done. The most important is that cuts must happen in inverse seniority. That means the newest employees get cut first. If management decides they want to hire someone new in the following year, they must first return hours to those who were cut before hiring more people.

If your hours have been reduced, or know of someone who has, contact your HCU office.

If you would like to be on the Communication Committee contact the VP of Communication.

## Upcoming Events

### HSD Listening Session

Wed Nov 19. 4:00 pm  
Rosedale ES

### Bargaining- Member Meeting

Wed Nov 19. 5:30 pm  
Hilhi Auditorium

### School Board Meeting

Tue Dec 9, 5:30 pm  
HSD Board Room

## Useful Websites

### HCU Website

<http://hcu4671.org>

### AFT Benefits Site

<http://www.aft.org/benefits>

## Exec Board E-Mail

Devin Hunter  
[President@hcu4671.org](mailto:President@hcu4671.org)

Char Schuster  
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