

General Membership Meeting Minutes

January 21, 2015

Hillsboro High School Library

Member Sign in – 4:30 PM

Call to Order – 5:10 PM

Roll Call

- President – Devin Hunter
- 1st Vice President – Char Schuster
- 2nd Vice President – Chris Collings
- VP of Collective Bargaining – Dean Pfaender
- VP of Political Action - Vacant
- VP of Communication – Leslie Hatcher
- VP of Membership – Sandy Kennemer
- Secretary – Iris Chapman
- Treasurer – Bethany Schaffner

Work Site Leaders

- Recognition of attending Work Site Leaders
- Leslie Hatcher
- Melody Hansen
- Brian Huffman
- Iris Chapman
- Shawn Hustad

Guests

AFT Oregon Staff -Debra Mayo- Kelly

REGULAR ORDER

I. Establish Quorum

- Membership Report - 636 members
- Attendance Count - 16 members came to the meeting-need to have 31
- Quorum is not met for this meeting
- This will be an informational meeting

II. Approval of Minutes

- Quorum not met minutes not discussed.

A. January 24, 2013

- B. March 14, 2013
- C. May 9, 2013
- D. September 25, 2013
 - Voting Meeting
 - Information Meeting
- E. January 22, 2014
- F. May 28, 2014
- G. September 17, 2014
- H. November 19, 2014
 - Special Bargaining Meeting

III. Old business

- A. Filled vacancies on the Executive Board except VP of Political Action
- B. Union dues recap
 - Union dues have been updated thus district is now deducting the correct amount.
 - Members can calculate their own dues now from chart provided.

IV. New Business

- A. Bargaining priority report
 - There have been 6 meetings so far
 - Bargaining team members present were introduced
 - Dean summarized the priority list of items from membership survey and input
 - Reminder to members that bargaining is just that=bargaining
 - There are lots of things to bargain for.
 - February 3 is first 8 hour day of Bargaining
 - Let Dean know you will be going so Admin knows there will be members watching in gallery.
 - Small things all of us can do such as wear a button or a blue shirt, make phone calls
 - Dean read a list of priorities to start bargaining for.
 - Expressed importance of support for Cat
 - Explained CAT terminology as several were not familiar with that term (Contract Action Team)
 - Debra stressed that ALL members need to support the bargaining team and CAT in some way
- B. Election of AFTOR Convention Delegates
 - Quorum was not met at this meeting.
 - We were unable to nominate anyone at this meeting.
 - At this time only six officers will be able to attend convention in Vancouver, April 10-12.
- C. Winter School details were given to members present
 - If you are interested in going let Devin know.

V. Membership Requested Discussion Topics

- Discussion about custodians job descriptions.
- Take job descriptions to Dean for a meeting after bargaining
- Classification committee can look at job descriptions

VI. Reports

A. President

- Devin has been busy going to many meetings the past 3 months
- GTFF in Eugene has been interesting process to follow and learn from

B. 1st Vice President

- Char spoke at School board meeting BUT says work session before that is much more interesting as that is where things get done.
- Coffee, cookies and contract is time to sit and tell what is going on at your school
- Described sick leave donation paperwork process
- Last GMM as retiring from HSD in March

C. 2nd Vice President

- Attended NWLC meeting
- Attended coffee, Cookies and Contract
- New sick leave person contact

D. VP of Collective Bargaining

- Dean is our Chief Steward trying to get Work Site Leaders in all buildings.
- Working on getting internal organization started
- Door knocking and trainings for Work Site leaders each month

E. VP of Communications

- Leslie's first GMM
- Attended Coffee, Cookies and Contract
- Listened to coworkers
- Working on a January/February newsletter
- CAT challenge

F. VP of Membership

- Attended 28 meetings
- Every new employee starts as an agency payer
- Check to see if your new employees have signed an application for AFT membership

G. Secretary

- Attended School Board meeting Devin spoke at
- Learning computer so meeting minutes are uniform

H. Treasurer

- Printed Financial report available at meeting- Bethany went home ill
- Largest financial expense is Dean as the full time Chief Steward in the office
- Devin hopes to have a flat percentage in place by September for dues structure instead of the chart we've been using

VII. Announcements

A. Next General Membership Meeting: March 18, 2015

B. Upcoming events:

1. Winter School – January 23-25
2. HSD School Board Meeting January 27
3. HCU Board Meeting –February 11
4. Coffee, Cookies, and Contract – February 12 @ HCU Office
5. HSD School Board Meeting – February 24
6. Classified Listening Session –March 4
7. HCU Board Meeting March 11
8. HSD School Board Meeting - March 17
9. AFTOR Convention – April 10-12

VIII. Good of the order

A. Door Prize Winners:

- Sherrill Frank –HHS
- John Frank – Free Orchards
- Char Schuster – Transportation
- Shawn Hustad – HHS
- Melody Hansen – South Meadows
- Brian Huffman – AC
- Tammy Siemon – Century
- Dean Pfaender – AFT office

Adjournment – 6:37 PM

Submitted by Iris Chapman