



Hillsboro Classified United

AFT Local 4671 - a Union of Professionals!
<i>HCU News</i> April 2015

**General Membership Meeting! Officer Voting and Bylaws changes
April 22, 2015 at 5pm Hilhi Library**

Voting after Nominees are introduced. Voting on Bylaws amendments. The State of the Local from our President, bargaining and more! Speak with Shawn Husted, newly appointed 2nd Vice President. Chris Collings is now the 1st VP after the retirement of Char Schuster. See page 2 for nominees from the March Meeting.

Let your voice be heard! Membership forms available for fair-share payers if you wish to join, then vote!

Get info here!
<p>HCU Website http://hcu4671.org</p> <p>HCU Facebook page Hillsboro Classified United 4671</p>
<p>Twitter @bargaining</p>
Contract Action Team
<p><i>Get updates on Contract Bargaining every 2 weeks from your CATs. Become a CAT and help remind bargaining unit members to Button Up and Wear Blue on bargaining days!</i></p>
Exec Board E-Mail
<p>Devin Hunter President@hcu4671.org</p> <p>Chris Collings 1stVP@hcu4671.org</p> <p>Shawn Husted 2ndVP@hcu4671.org</p> <p>Dean Pfaender Bargaining@hcu4671.org</p> <p>vacant Political Action PA@hcu4671.org</p> <p>Leslie Hatcher Communications@hcu4671.org</p> <p>Sandy Kennemer Membership@hcu4671.org</p> <p>Iris Chapman Secretary@hcu4671.org</p> <p>Bethany Schaffner Treasurer@hcu4671.org</p>

Bargaining News

What was Discussed:

- Presentation from HSD's Chief Financial Officer about budget projections
- Reclassification Committee
- Answered questions about initial proposals
- Vacancies
- Layoff and Recall

What was tentatively agreed to:

- Add small review process before reclassification goes to full committee
- Move promotion language out of Article 14 and into 15

What's coming next:

- Clarify vacancies, layoff, and recall language. Combine into a single article.

Remember! Wear Blue and Button up on Bargaining Days!

Wanted! Work Site Leaders, Contract Action Team Members!

CONTRACT ACTION TEAM (CAT) Please join the CAT's next meeting, Thursday April 16th at 5pm at the HCU office.....

Do you want to help our union build the strength we need to win a great contract this year? Would you like to help share information and get people fired up about the new contract? Consider joining the Contract Action Team! No meetings necessary! With your Gmail Email address we can communicate quickly!

Work Site Leader (WSL) Please join the WSL meeting on Thursday, April 9th at 4:30 at the HCU office.....

Attend monthly WSL meetings to build your knowledge bank and learn how to support the classified staff at your worksite. Share information from your worksite. Take information back to your worksite members! If you are interested please contact any of your HCU Officers or check the HCU4671.org website calendar!

Things can change so speak up when an issue needs to be addressed!

Representatives from the classified and teacher unions meet monthly to take your issues to and collaborate with HSD Administration.

One of these meetings is the HSD/HCU/HEA Safety Meeting. At this meeting, your safety issues are addressed and solutions are discussed including issues of employee safety and student assaults on our workers.

The District has constructed a Behavior Cadre. This team of two licensed and 7 staff are deployed under difficult situations to Special Needs classrooms around the district to support, advise, and train workers in special situations.

The committee also discusses traffic issues around schools. At a recent meeting, traffic engineers from Hillsboro and Washington counties were brought in. As a result, the signal timing at Glencoe HS was adjusted in an attempt to help the ease the congestion of in and out traffic at peak times.

Another concern was raised regarding the movement of frozen foods from the Facilities freezers to schools. The truck used to move the food is not refrigerated. The District reviewed their procedures and determined that having a refrigerated truck was unnecessary due to the fact that the food would stay frozen for the duration of the trip to schools.

The growing problem of the proper use of social media was discussed. Some time is being spent determining what changes in policy and training needs to be done to address this issue.

Everyone is encouraged to bring ANY safety issues to the attention of your supervisor and, if necessary, to the union for help. These issues can be brought to the HSD/HCU/HEA Safety Meeting on your behalf.

Prepared by the HEA ...

OEBB Insurance: New Requirement Critical to Keep Coverage for Dependents

The OEBB will be requiring proof of dependents and their ages every three year, beginning in the Fall. You will be required in October to show or share two documents. One is your tax return for this year – please be sure to keep a copy within easy access for October. The other is the birth certificates for children and marriage certificate for your spouse, if you cover them as dependents on your insurance. If you do not have these documents on hand, you should prepare for October, 2015. The deadlines are set, and a lack of proof means that you will lose coverage for the dependents until open enrollment the following year.

You can become a full member of the union NOW!

All classified pay the same dues based on the yearly salary. For example, with a \$25,000 annual salary, employees pay approximately \$39.00 a month.

All classified employees are Agency Fee Payers when hired by Hillsboro School District. An Agency Fee Payer is part of the Bargaining Unit, is supported in times of need, and is covered by the HCU/HSD Contract. But, AFPs are NOT Union members. This means you have no VOICE!

As a member you can vote on the contract, which is being bargained right now. You can hold an executive office and vote for Union Executive Board officers, or become a delegate to AFT-OR and AFT National Conventions. Become a member and you can be a voice for your union!



Upcoming Events

HCU Executive Board Meeting

Wed April 3. 4:00 pm
HCU Offices

General Membership Meeting = Voting

Wed April 22. 5:00 pm
Hilhi Library

HSD School Board Meeting

Tue April 18. 5:30 pm
AC Building

Classified Listening Session

Wed April 7. 4:00 pm
Century HS

HCU Bargaining Meeting (members)

Wed April . 5:30 pm
HCU Offices

Members Ask and Answer . .

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Submit your question to the Newsletter and we will answer it here!