

General Membership Meeting Minutes - Final

May 20, 2015 @ Hilhi Library

Call to Order - 5:15 PM

Flag Salute

Roll Call

- President – Devin Hunter
- 1st Vice President – Chris Collings
- 2nd Vice President – Shawn Husted
- VP of Collective Bargaining – Dean Pfaender
- VP of Political Action - Vacant
- VP of Communication – Leslie Hatcher - came latea
- VP of Membership – Sandy Kennemer
- Secretary – Iris Chapman
- Treasurer – Bethany Schaffner

Guests

- No guests

Work Site Leaders

- Stood and were recognized

REGULAR ORDER

I. Establish Quorum

- Bargaining Unit: 623 members
- Agency Fee Payers: 631 agency payers
- Members: 1,254 total bargaining unit membership

- Quorum Threshold: 31 needed
- Attendance: only 14 in attendance

II. Approval of minutes - Skipped as did not meet quorum

A. March 18, 2015

B. April 22, 2015

III. Unfinished Business

A. Constitutional Amendments - Skipped as did not meet quorum

1. ARTICLE IV - OFFICERS Section 1

- Retention of office when no successor is elected.

2. ARTICLE IV - OFFICERS Section 2
 - Elimination of “new or merged” districts language.
3. ARTICLE IV - OFFICERS Section 4
 - Run off elections

IV. New Business

- A. Bargaining Update
 - Dean reported on the status of bargaining. Explained what happens when bargaining extends into the summer. Team will meet a few times throughout summer. Contract ends June 30 but is still in effect until agreement is reached.
- B. HCU Budget Discussion
 - Devin went over the first draft of the 2015-16 HCU budget. Asked for membership input on what members want money spent on.
- C. Dues Structure Discussion
 - Devin went over the current dues structure and what changing to a flat dues percentage would mean to members.
 - Executive Council proposes flat 2.05% dues to members to make dues more fair for all.
 - Flat dues rate gives more equality in membership.
 - Per capita means per person.
 - Discussion around Budget Planning sheets available to members.

V. Member Directed Topics

- A. Several questions were answered by Devin on various contract subjects.

VI. Reports

- A. President
 - Report is available on meetings attended.
- B. 1st VP
 - Chris attended NWOLC and action team meetings.
- C. 2nd VP
 - Shawn continues to talk to Hilhi folks.
- D. VP of Collective Bargaining
 - Dean gave bargaining highlights earlier.
- E. VP of Communications
 - Leslie continues learning new computer programs.
- F. VP of Membership
 - We have members!! District office says new members can go online.
- G. Secretary
 - Attended Executive board meeting.
 - Completed draft of minutes for Executive board and General Membership meetings.
- H. Treasurer

- Financial Report -Group meeting at AFT was helpful.
- Lobby Day in Salem had 11 HCU members present which was largest group there.
- Audit is back and OK-thanks to office manager, Jeanne Buelt.
- New non-chargeable rate will be 19%

VII. Announcements

A. Next Membership Meeting: September, 2015

B. Upcoming Events

- Bargaining Session - June 5
- HCU Board Meeting - June 10
- HCU Board Meeting - July 1
- HCU Board Work Session - July 8
- NW Leadership Forum - July 30 to Aug 2
- HCU Board Meeting - August 19

VIII. Wrap Up

- Thank you all for coming

Adjournment - 6:40 PM

Submitted by Iris Chapman