

HCU General Membership Minutes - Final Draft

October 14, 2015 @ Transportation

Call to Order - 5:30PM

Officer Roll Call

- President – Devin Hunter
- 1st Vice President – Shawn Husted
- 2nd Vice President – Chris Collings
- VP of Collective Bargaining – Dean Pfaender
- VP of Political Action – Vacant
- VP of Communication – Leslie Hatcher
- VP of Membership – Sandy Kennemer
- Secretary – Melody Hansen
- Treasurer – Bethany Schaffner

Guests

- Debra Mayo-Kelley - AFTOR Field Rep

REGULAR ORDER

I. Establish Quorum

- Bargaining Unit: 1238
- Union Members: 591
- Quorum: 30
- Attendees: 34
- Quorum Met

II. Business

A. Constitutional Amendments:

- Article IV - Officers - Section 1 - Officer term extended until successor is elected.
- **[Motion:2015-10-14:01]** to amend Article IV Section 1
 - Approved via voice vote.
- Article IV - Officers - Section 2 - Remove merged district language
- **[Motion:2015-10-14:02]** to amend Article IV Section 2
 - Approved via voice vote.
- Article IV - Officers - Section 4 - Clarify plurality rules
- **[Motion:2015-10-14:03]** to amend Article IV Section 4
 - Approved via voice vote.

B. Dues Structure Amendment:

- 2015-16 Budget - Presented by Devin Hunter.
- Discussion on how changing the dues structure will affect union members.

- Bylaws Article 1 - Dues - Section 1 - Flat dues structure 2.05%
- **[Motion:2015-10-14:04]** to amend Bylaws Article 1 Section 1
 - Approved via standing vote. Aye: 29, Nay: 1

III. Officer Highlights

- A. VP of Collective Bargaining update
 - Economic are being presented now. There are about 7 articles.
 - Personal day increase to two(2) and have them to not come out of our sick banks.
 - Top three priorities were insurance, wages, and personal days when we polled the membership.

IV. Approval of Minutes

- A. March 18, 2015
- B. April 22, 2015
- C. May 20, 2015
 - Minutes approved as submitted.

V. Announcements

- A. Next GMM: February 4, 2016
- B. Upcoming Events
 - 10/21 - Bargaining Session
 - 10/28 - Bargaining Session
 - 11/11 - Work Site Leader Forum
 - 11/13 - Bargaining Session
 - 11/19 - HCU Board Meeting

Adjournment - 6:35pm

Submitted by Melody Hansen

Approved Motion Summary:

- [Motion:2015-10-14:01]** to amend Article IV Section 1
- [Motion:2015-10-14:02]** to amend Article IV Section 2
- [Motion:2015-10-14:03]** to amend Article IV Section 4
- [Motion:2015-10-14:04]** to amend Bylaws Article 1 Section 1

This serves as notice of the proposed amendments to the HCU4671 Constitution and Bylaws to be considered by the members of the at the March 2015 General Membership Meeting and voting at the April GMM.

HCU Bylaws Committee

Chair: Devin Hunter, Dean Pfaender, Leslie Hatcher

Formatting used in printing the proposed bylaw amendments:

Underlined print = insert or add

Line through words = strike out

Amendment #1: Constitution ARTICLE IV - OFFICERS Section 1. Officer Positions

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, WILL READ
The following officers shall be elected in the odd numbered years for a term of two (2) years.	INSERT at the end of the sentence: <u>or until a successor is elected.</u>	The following officers shall be elected in the odd numbered years for a term of two (2) years or until a successor is elected.

Proposed by: The Bylaws Committee

Rationale: This is a change. If no successor is voted into an office, the previous officer will continue to fill the position. This does not mean that the previous officer cannot resign if they no longer wish to serve on the Executive Board.

Recommendation by the Bylaws Committee: Amendment should be adopted.

Amendment #2: Constitution Article IV - Officers Section 2. Requirements

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, WILL READ
<p>Membership in good standing for at least one (1) year is required to hold office.</p> <p>Members from new or merged districts may also hold office during the first (1st) year after their inclusion.</p>	<p>Strikeout: Members from new or merged districts may also hold office during the first (1st) year after their inclusion.</p>	<p>Membership in good standing for at least one (1) year is required to hold office.</p>

Proposed by: The Bylaws Committee

Rationale: This is a change. Eliminates the language related to new or merged districts. This was put in during unification to allow all everyone to run for office the first year of the local. We don't expect to have any new or merged districts in the future.

Recommendation by the Bylaws Committee: Amendment should be adopted.

Amendment #3: Constitution Article IV - Officers Section 4. Elections

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, WILL READ
<p>(b) The candidate receiving a plurality of at least forty percent (40%) of the votes cast shall be declared elected. If the plurality of forty percent (40%) is not obtained, a run-off election of the two (2) candidates receiving the most votes shall be held within fifteen (15) days according to the above procedure for notice and scheduling.</p> <p>(c) Election of officers identified by a specific chapter will be by those members from that chapter.</p>	<p>Strikeout (b) Strikeout (c) Insert new (b) and (c)</p>	<p>(b) The candidate with the majority of votes cast shall be declared elected.</p> <p>(c) If there are three or more candidates, and no candidate receives at least forty percent (40%) of the votes cast, a run-off election of the two (2) candidates receiving the most votes shall be held within fifteen (15) days according to the above procedure for notice and scheduling.</p>

Proposed by: The Bylaws Committee

Rationale: (b) Plurality refers to majority vote and 40% does not so this section is confusing. This amendment is meant to make it clear how the Local wants a 3 or more candidate race to be elected. (c) the Local has NO OTHER chapter members. If the Local chooses to have chapters, that would be the time to create the Constitution and Bylaws amendments.

Recommendation by the Bylaws Committee: Amendment should be adopted.