

HCU General Membership Minutes - Final Draft

February 4, 2016

Call to Order - 5:30pm

Officer Roll Call

- President – Devin Hunter
- 1st Vice President – Shawn Husted
- 2nd Vice President – Chris Collings
- VP of Collective Bargaining – Dean Pfaender
- VP of Political Action – Vacant
- VP of Communication – Leslie Hatcher
- VP of Membership – Sandy Kennemer
- Secretary – Melody Hansen
- Treasurer – Vacant

Work Site Leader Roll Call

- Tammy Baker-Siemon @ CHS
- Leslie Hatcher @ BMS
- Sandy Kennemer @ Transportation
- John Frank @ FOES
- Shawn Husted @ HHS
- Chris Collings @ CHS
- Beth Gustafson @ Poynter MS
- Brenda King @ Poynter MS

Guests

- Debra Mayo-Kelley - AFTOR Field Rep
- Maureen Barnhart - Hillsboro Education Association
- Sarah Moskoff - Hillsboro Education Association

REGULAR ORDER

I. Establish Quorum

- Membership Report -
 - 1310 in the bargaining unit
 - 673 members
 - 637 Agency fee
- Quorum Threshold - 33 members
- Quorum not met

II. Approval of minutes

- No action taken due to lack of quorum.
- A. September 24, 2015
- B. October 14, 2015

III. Business

- A. Vacancies on the HCU Executive Board
 - There are currently two vacancies on the Executive Board: Treasurer and VP of Political Action. The board can appoint members in good standing to these positions.
 - Reviewed the work completed by these officers
- B. Briefing on Member Organizer Development Program
 - AFT-Oregon has a program where a member can get a stipend to train as an organizer and build experience in the field. They would receive a large amount of Union Release to perform this work.
 - Explained the details and asked for folks who were interested for follow-up conversation.
- C. Election of Delegates for annual AFT-Oregon convention
 - Nominations opened to the floor.
 - Beth Gustafson @ Poynter
 - Brenda King @ Poynter
 - Alex Diaz @ Liberty
 - John Frank @ Free Orchards
 - Elections will be held at the end of the meeting.
- D. 2014-15 Audit
 - Overview of the audit results given. Copies are available at the HCU office upon request.
 - Total Dues Collected: \$494,063
 - Total Expenses: \$498,799
 - Budget shortfall covered by cash reserve.
 - Non-Chargeable percentage: 26.62%
- E. 2016-17 Budget Planning
 - Reviewed current budget projections for the next year.
 - Asked for input from members.
- F. Briefing on Anti-Worker attacks
 - Discussion of Friedrichs vs CTA and how it could impact our union.
 - Discussion of potential ballot measures that could show up in November.
- G. Briefing on upcoming revenue measures
 - A Better Oregon is supporting IP28 which is an increase in the tax rates for corporations. Targets profits over a specific threshold.
 - Presentation given by Sarah from HEA.
 - OEA is running a signature gathering campaign

IV. Officer Highlights - Paper reports provided

- A. President
- B. 1st VP
- C. 2nd VP
- D. VP of Collective Bargaining
- E. VP of Communications
- F. VP of Membership
- G. Secretary

V. Announcements

- A. Next GMM: May 26, 2016
- B. Upcoming Events
 - Proud to be HSD May 21, 2016
 - Union BBQ June 18, 2016

VI. Election of Delegates to AFT-Oregon Convention

- Ballots passed out, collected, and counted.
 - 17 ballots received
 - 15 counted
 - 2 invalidated due to no signatures
- Delegates Elected:
 - Beth Gustafson @ Poynter
 - Brenda King @ Poynter
 - Alex Diaz @ Liberty
 - John Frank @ Free Orchards

Adjournment - 7:20pm

Submitted by Melody Hansen