

HCU General Membership Meeting - Final Draft

May 26, 2016 @ Hillsboro High School Cafeteria

Call to Order - 5:10PM

Officer Roll Call

- President – Devin Hunter
- 1st Vice President – Shawn Husted - Absent
- 2nd Vice President – Chris Collings
- VP of Collective Bargaining – Dean Pfaender
- VP of Political Action – Vacant
- VP of Communication – Leslie Hatcher
- VP of Membership – Sandy Kennemer
- Secretary – Melody Hansen
- Treasurer – Tammy Baker-Siemon

Work Site Leader Roll Call

- Brenda King – Poynter MS
- Deb Langworthy - Transportation

REGULAR ORDER

I. Establish Quorum

- Membership Report
 - Bargaining Unit: 1,365
 - Members: 693
 - Agency Fee Payers: 672
- Quorum Count (5% of members): 35
 - Quorum not met

II. Approval of minutes

- [Note] Quorum not met, skipping approval of minutes.
 - A. September 24, 2015
 - B. October 14, 2015
 - C. February 4, 2016

III. Business

- A. 2016-17 Budget Development
 - Discussed what members would like to see tracked in the budget. Provided the current format and the consensus was that it had an adequate level of detail.
 - More detailed reports can be requested from the Treasurer. If there is an area that members would like to see on the financial reports, contact the Treasurer.

- We will be using categories to track expense types (like mileage) that exist in multiple budgets.
- B. Proposed Constitution and Bylaws Amendments
- Reviewed proposed amendments and requested comments. We will be voting on these proposals at the next membership meeting in September.
- C. Summer Activities
- June 18th (Saturday) from 11AM to 2PM at Shute Park in Hillsboro. We'll be holding our first end of year barbeque/potluck BBQ and Picnic at Shute Park
 - August 4th (Thursday) from noon to 4PM at HEA Office. We're teaching folks how to work with their building supervisors when there are disagreements.
 - August 18th (Wednesday) from noon to 4PM at HEA Office. We're reviewing what is going to be on the November ballot so you can be an educated voter in the fall.

IV. Member Directed Topics

- A. Discussion on recruiting new members
- We have welcome packets for new members, but don't have anything for new employees. Recommendation that we add welcome packets.
 - Our VP of Membership used to attend New Employee Orientation events. The District has canceled these events so we will be creating a welcome video to be included in the new hire packet. Members are encouraged to participate in the production of this video.
 - We will be hiring a local organizer through AFT-Oregon to help recruit members.
- B. Discussion on recruiting new WSLs
- Our full time release officer is going out to sites to attempt to recruit new Work Site Leaders. This is difficult because we need to find people who have the desire to help their coworkers and learn how to do it.
 - We'll be continuing this work when we get back from summer break.
- C. Discussion on the District's move to consolidate SEA2 and move them to SEA3
- This was a decision made by the District without consultation with union leadership. They have stated that this consolidation will be done through attrition. All future SEA hirings will be SEA3. Current SEA2's can remain in that position as long as they want.
 - One member asked if someone could use the reclassification process to become an SEA3. It's possible, but would require going through the reclassification process. There are experts available to guide a member through filling out the paperwork. Just contact a union leader to schedule a time to go over this.

V. Officer Highlights

- A. President
 - Provided written report
- B. 1st VP
 - Absent
- C. 2nd VP
 - Been attending NOLC meetings. They recently voted to support the newly formed Burgerville workers union.
- D. VP of Collective Bargaining
 - We have two active arbitrations that should occur in the summer.
 - Pursuing the possibility of translating the contract and HCU governing documents.
 - 5-6 representation meetings a week. Going out to sites 2 times a week to attempt to recruit a WSL.
 - If you have a safety concern, can bring it to the district Safety Committee meeting.
 - Benefits committee has been looking at the rising costs of healthcare and the possibility of setting up a Health Reimbursement Arrangement (HRA) as a new option.
 - Still bargaining Article 14, Layoff and Recall.
 - Custodial Committee is still working on issues.
 - Nutrition Services Committee has met with new director of Nutrition Services to work out issues.
 - Education Assistants Committee is participating in the “Work Shouldn’t Hurt Campaign” to address workplace violence.
- E. VP of Political Action
 - Vacant
- F. VP of Communications
 - Nothing to report
- G. VP of Membership
 - Nothing to report
- H. Secretary
 - Working on First Book project.
- I. Treasurer
 - Nothing to report

VI. Announcements

- A. Next GMM: September 2016 (Date and Time TBD)
- B. Upcoming Events
 - 6/1 - Organizing Committee
 - 6/2 - Coffee, Cookies, Contract
 - 6/8 - Education Assistant Committee meeting
 - 6/14 - HSD Board Meeting

- 6/16 - HCU Board Meeting
- 6/18 - End of year BBQ
- 8/18 - HCU Board Work Session
- 8/30 - HCU Board Meeting

Adjournment - 7:00PM

Submitted by Devin Hunter