

This serves as notice of the proposed amendments to the HCU 4671 Constitution and Bylaws to be considered by the members of the at the April 2017 General Membership Meeting.

HCU Bylaws Committee
Chair: Devin Hunter, Dean Pfaender, Leslie Hatcher

Formatting notes:

[...] = Unchanged text has been snipped to save space on this document.

Amendment #1: Constitution ARTICLE IX - Meetings, Section 3

Diminishing Quorum

Current Wording	Proposed Amendment to Replace Section. IF ADOPTED WILL READ
<p>A quorum shall consist of five (5) percent of the total membership, and one (1) officer.</p>	<p>(a) Quorum - A quorum shall consist of five (5) percent of the total membership, and one (1) officer. In the event that quorum is not reached, all non-business agenda items may be discussed.</p> <p>(b) Reduced Quorum Meeting (RQM) - If quorum can not be established, the meeting chair may schedule a special meeting to occur within four (4) to fifteen (15) days where quorum will be reduced to three (3) percent. Only business related items from the previous meeting agenda will be considered.</p> <p>(c) Final Reduced Quorum Meeting (FRQM) - If quorum is not established at the reduced quorum meeting, the chair may schedule a special meeting within four (4) and fifteen (15) days where the quorum will be reduced to one (1) percent. Only business related items from the first meeting agenda will be considered. If quorum is not established at the Final meeting, or a Final meeting is not called, the business items will be reintroduced at the next regularly scheduled general membership meeting where quorum returns to normal.</p> <p>(d) Announcements - The date, time, and location of each special meeting will be announced in advance to the membership.</p>

Proposed by: The Bylaws Committee

Rationale:

The General Membership Meetings frequently do not reach quorum. Without a quorum of members, the business of the local cannot be completed. This proposed amendment language establishes a limited timeline to hold additional meetings for the purpose of completing the work. The timeline is slow enough to prevent a meeting chair from forcing through changes.

At the time of this proposal the bargaining unit is 1300 people. That would mean the quorum threshold would be the following if we had 100% membership:

- 5% = 65
- 3% = 39
- 1% = 13

If we had 50% membership, 650 HCU Members, quorum would be:

- 5% = 33
- 3% = 20
- 1% = 7

Recommendation of the Bylaws Committee: Amendment should be adopted.