



Upcoming Events

April 21, 2017

AFT-Oregon Convention

April 26, 2016 @ 5:00PM

General Membership Meeting

June 3, 2017

End of Year BBQ

<http://hcu4671.org/calendar>

Solidarity Now!

How can I help?

- Become a Member!
- Attend a Union Meeting and remind a co-worker
- Be in the know about your Contract and Bylaws
- Volunteer as a Work Site Leader in your worksite
- Join an HCU Committee
- Let the Exec Board know how things are going at your worksite
- Read your HCU Bulletin Board
- Check HCU's Social Media

Solidarity Now!

Snow Days Reminder

Remember to talk to your supervisor about your snow days makeup plan. You have multiple options:

- Work Extra Hours
- Use Personal Days
- Use Vacation Time
- Take Leave Without Pay

Officer Elections at the April Meeting

At the March 1st Membership Meeting, our members nominated the following to serve as officers of the executive board for the next term starting July 1st, 2017:

President: **Devin Hunter** - Admin Center

1st VP: **Dean Pfaender** - Transportation

2nd VP: **John Frank** - Free Orchards

VP of CB & Chief Steward: **Melody Hansen** - South Meadows

VP of Political Action: **Chris Collings** - Century

VP of Communications: **David Lopez** - Transportation

VP of Membership: **Sandy Kennemer** - Transportation

Secretary: **Bethany Schaffner** - Century

Treasurer: **Tammy Baker-Siemon** - Century

The next step is to hold elections for office at the April 26th General Membership Meeting. We hope that you can join us to cast your vote on who you support to lead our union into the next round of contract negotiations.

Layoff and Recall Language Ratified

When we ratified our contract last year, the article on layoff and recall was set aside to allow our team extra time to negotiate the language. The teams came to an agreement and the changes were recently ratified by our members with a vote of 42 to 0. This means our contract is finally done, just in time to get started on the next round of bargaining.

If you are interested in being on the team, we'll be looking for members to serve on that committee in the fall. So please take the summer to think on if you want to help with the fight to improve our contract.

President's Corner

Devin Hunter President@hcu4671.org

We're quickly approaching the end of the school year and this year has flown by. We've dedicated a lot of time and resources to connect with members and educate folks about our Union. This has resulted in a better understanding of the challenges that our members face every day. It's inspiring to serve such a dedicated group of staff. I can't wait to see what's next.

1st Vice President

Shawn Husted
1stVP@hcu4671.org

2nd Vice President

Chris Collings
2ndVP@hcu4671.org

VP of Bargaining / Chief Steward

Dean Pfaender
Bargaining@hcu4671.org

VP of Communications

Leslie Hatcher
Communications@hcu4671.org

VP of Membership

Sandy Kennemer
Membership@hcu4671.org

VP of Political Action

[vacant]
Politics@hcu4671.org

Secretary

Melody Hansen
Secretary@hcu4671.org

Treasurer

Tammy Baker-Siemons
Treasurer@hcu4671.org

Solidarity Forever!

Proposal to change how quorum works

If you've been to an HCU meeting, you will know that we have difficulty having enough people show up to make quorum. When that happens, there are certain things, like constitution and bylaws changes, that have to be delayed to the next meeting. In the interest of allowing the business of the membership to proceed, the constitution and bylaws committee has recommended that we change the way quorum works.

This proposal, sets up a mechanism to hold additional meetings at a reduced quorum requirement. These meetings are limited to the topics introduced at the first meeting and must be held soon after the first meeting. The proposal essentially gives us three opportunities to meet quorum to get work done before quorum is reset back to normal. You can read all about it on the "news" tab of the HCU website.

Do you need a membership form? Download a PDF from:

<http://hcu4671.org/get-involved/>

Print it out, fill in your information, sign the bottom, send it to the HCU office and Sandy Kennemer will process it.

Delegates to AFT-Oregon Convention

At the May meeting, we also elected a group of delegates to attend the AFT-Oregon annual convention in Portland, Oregon. This is where we pick who we want to run our State Federation and what we want them to work on. Our delegation this year will be:

- Devin Hunter - Admin Center (Ranking Delegate)
- Chris Collings - Century
- Dean Pfaender - Transportation
- Sandy Kennemer - Transportation
- Melody Hansen - South Meadows
- Tammy Baker-Siemon - Century
- David Eggleston - Transportation
- John Frank - Free Orchards
- Colleen Hampton - Orenco
- Beth Gustafson - Poynter
- Brenda King - Poynter
- Tami McInnis - Orenco
- Bethany Schaffner - Century
- Maria Wilson - Orenco

This year, we sent a resolution to convention calling for better training for substitute Special Education Assistants. Our delegates will help argue the case for including this as a priority for AFT-Oregon's political program.