HCU Executive Board Meeting Minutes
November 14, 2018

Call to Order - 5:16PM

Roll Call
- President – Devin Hunter
- 1st Vice President – John Frank
- Collective Bargaining Officer – Melody Hansen
- Organizing Officer - Anastasia Hernandez-Vasquez
- Political Action Officer – Chris Collings
- Communication Officer – David Lopez
- Membership Officer – Debbie Langworthy
- Secretary – Bethany Schaffner
- Treasurer – Tammy Baker-Siemon, excused

Guests
- Debra Mayo-Kelley - AFT-Oregon Field Rep

REGULAR ORDER

I. Approval of minutes
   A. August 28, 2018
      • Referred to next meeting for approval
   B. October 10, 2018
      • Referred to next meeting for approval

II. Finance Report
   A. Statement of Activity
      • Line 4001 reflects the amount needed to open account at Advantis.
      • Two quarters of the AFT-OR staff reimbursement was paid this period.
      • T-shirt order was paid this period.
   B. Budget vs Actual
      • Annual audit has been paid for.
      • Budget needs to be adjusted to show the approved community donations to CHS baseball and cancer fund.
      • The account list balance is calculated manually due to the limitations of the reporting method.
III. Work Retrospective
   A. Organizing Events
      ● Site visits: Lincoln Street ES, McKinney ES, Jackson ES, Minter Bridge ES,
         Mooberry ES, Quatama ES, Reedville ES, Indian Hills ES.
      ● New Leader Meet and Greet
         ○ Six people attended. Folks are excited about opportunities to be active.

IV. Business
   A. Alcohol Service at Winter Social
      ● Rules for alcohol service were presented. There will be a limit of two drinks per
        person with wristbands being used to track access. The first drink is free and the
        participant can purchase a second drink.
      ● There will be paid security on hand to monitor consumption.
      ● No concerns expressed by board.
   B. December Board Game Night
      ● Social Committee suggested that a board game night be held at the HCU office.
      ● The committee will organize the event and use hospitality snacks to feed
        participants. The event will be held in December.
   C. Winter School
      ● Winter school will be held in Hillsboro this year. There will be no need to provide
        hotels for those in attendance.
      ● Due to this cost savings, there is an opportunity to send more people. Attendance
        is open to all members.
      ● HCU will hold a dinner at a local restaurant on Saturday for participants.
   D. Membership Drop Process
      ● There was discussion of the member drop process. The HCU Constitution, HCU
        contract, and the membership commitment form governs this process.
      ● The board will work to ensure that the language aligns in all three documents.

V. Sick Leave Donations
   A. none

VI. Reports
   A. President
      ● The president has been busy helping individuals and organizing.
   B. Grievance Report
      ● Step 1 – 0
      ● Step 2 – 1
      ● Step 3 – 1
      ● Arbitration – 0
      ● Resolved since last meeting – 0
C. Membership Report
- Members - 793
- Non-Members - 529
- Total in bargaining unit - 1322
- Membership percentage - 59.98%
- New employee count - 16
- Member drops received in October - 6

D. New members in October - 15

E. Organizing Report
- Contact Attempts - 87 calls
- Conversations - 59
- Assessments - 44
- New Hire Packets send out: 90 - Up to 10/22/18 hire date.
  - New Hire Orientation Dec. 20th.

F. Oregon Legislative Election Results
- Discussion of the change to the balance of power in Salem.
- A few years ago, the Oregon legislature drafted the the Quality Education Model was to estimate the level of funding needed to operate a highly-effective school system in the state of Oregon.
- The estimated funding gap to reach this level is $2 billion.
- HCU and its members have many opportunities to be an active participant in holding our elected officials to reaching this goal. These opportunities include: going to Salem to talk one-on-one, meeting with reps in area town halls, letter writing, and inviting elected officials to meet with us as a group.

VII. Announcements
A. Next Board Meeting: December 12, 2018

B. Upcoming Events
- 11/15 - Ratification Vote Meeting
- 11/16 - Ratification Vote
- 11/17 - WSL Weekend Training
- 11/20 - Political Action Committee Meeting
- 11/30 - Winter Social
- 12/5 - WSL Council Meeting
- 12/7 - First Friday
- 1/25 to 1/26 - Winter School
- 3/8 - Classified Appreciation Social
- 5/3 to 5/5 - AFT-Oregon Convention
- 6/1 - HCU BBQ

Expected Adjournment - 6:30PM

Submitted by Bethany Schaffner