Topics Discussed

Sub Training - Student Intervention System
HCU brought forward a concern that ESS subs are not properly trained before being sent into the classroom to support students. There is no mandatory training before they start working with students. HSD does reserve training slots for subs, but it’s unpaid time so most subs don’t take advantage of it.

It is HR’s policy that subs that are not SYNC trained cannot fill an SEA3 position.

Union Release Buyback
HCU brought forward a suggestion that the release officer is in a unique situation to help with technology rollouts in the evening. They hope would be that this work would allow HCU to lessen the cost of the release officer to HCU. HR will look into this possibility.

(Note post meeting: After further research, HR determined that the proposed idea is not viable.)

Experience Steps for past licensed staff
HCU brought forward a situation where a newly hired SEA3 with teaching experience did not receive credit equal to their experience.

HR explained that full credit is only granted for experience that relates to the new job. The employee in question received some credit for their educational experience but they didn’t have any experience working in a Life Skills classroom or with students on IEPs.

HOA Classes at LHS and EMS
HCU brought forward a concern where Classified staff are being asked to run classes for Hillsboro Online Academy. Their name is listed as the teacher on the student schedule.

HR will look into the situation and report back via email.
Adjourn - 3:34PM

Recorded by Devin Hunter